University of Asia Pacific
Department of Civil Engineering
Final Examination, Fall-2012
Program: B.Sc Engineering (Civil)

Course Title: Principles of Management

Time: 2 hour

Course Code: IMG 301

Full Marks: 100

## Answer any 6 (Six) of the following questions. All questions are of equal value.

- 01. Define and explain management. Discuss the various types of skills essential for managers. How do the required managerial skills differ in the organizational hierarchy?
- 02. Define objectives. Discuss the relationship between objectives and the organizational hierarchy. Describe MBO process.
- 03. What is organization? What do you mean by formal and informal organization? Discuss the advantages and limitations of decentralization.
- 04. Define staffing. Discuss Human Resource Management (HRM) functions. State the principles of HRM.
- 05. What is Motivation? Discuss the model of motivation. State briefly Maslow's theory of motivation.
- 06. What are the management functions? What is meant by controlling? Discuss the system and process of controlling.
- 07. What is ethics and business ethics? Discuss the factors influence ethical behavior. How would you encourage ethical behavior in business?
- Write short note on any four of the following:(a) Decision making, (b) Strategy, (c) Leadership, (d) Time Management, (e) Budgeting